



Massachusetts Adult State Soccer

*A Member of the United States Adult Soccer Association, Inc
Affiliated with the United States Soccer Federation and FIFA*

202 Common Street, Watertown, MA 02472-3434

Telephone/Fax: 617-926-5148

Email: mass-ebod@comcast.net

April 16, 2007

Dear MASS Soccer Organization Member,

The Massachusetts Adult State Soccer Association Executive Committee is delighted to be of service to the state of Massachusetts adult soccer community. Presently the following officers will be serving in the capacities specified below:

Treasurer:

Alex Tsalagas, 22 Milford Street, Boston, MA 02118, **617-201-1018**,
altsalagas@yahoo.com

Secretary:

Diana McKee, 35 Dunbar Road, Reading, MA 01867-1410, **781-942-7608**,
bdmckee35@verizon.net

Vice President:

Tony Dubrowski, 46 Clarendon Street, Boston, MA 02116, **857-991-0252**,
dubrow.t@verizon.net

President:

Pasquale Puleo, 202 Common Street, Watertown, MA 02472-3434, **617-926-5148**,
mass-ebod@comcast.net

With this letter, we wish to share important ways on how we are going to carry on some of the major functions of our organization.

COMMUNICATION

If you contact us by telephone or email, we will do our best to **respond within 48 hours**. We will also be physically accessible to meet with you to discuss the unique needs of your league and listen to your suggestions.

INCREASED RESPONSIBILITIES TOWARD THE UNITED STATES ADULT SOCCER ASSOCIATION, INC

We are required to submit registration fees to the USASA for each affiliated player that plays in your league. Moreover, we are also responsible to submit an electronic database containing all required player registration information on a timely basis.

LEAGUE RESPONSIBILITIES TOWARD MASSACHUSETTS ADULT STATE SOCCER

Leagues who wish to affiliate with USASA/USSF through MASS need to submit the existing set fee of \$20 per player for registration and insurance in a timely manner on or before the playing season starts.

MASS AFFILIATED LEAGUES PLAYERS' FEES PROCEDURE

1. Each affiliated league submits the set fee of \$20 per player using the attached **MASS Fee Submittal Form** (also downloadable from the MASS Web Site) to:
Alex Tsalagas, MASS Treasurer
22 Milford Street, Boston, MA 02118
2. Within 7 days of receiving leagues' registration fees, MASS Treasurer deposit funds in MASS checking account and copies the MASS Registrar and MASS Executive Board
3. Within 14 days of receiving funds MASS Treasurer submits funds via postal service certified return receipt to:
Unites States Adult State Soccer
9152 Kent Avenue, Suite C-50, Lawrence, Indiana 46216
and copies the MASS Registrar and MASS Executive Board

MASS AFFILIATED LEAGUES PLAYERS' DATABASE AND INSURANCE FORMS PROCEDURE

1. Within 7 days of sending registration fees to MASS Treasurer, Leagues will also send players' data base (preferably electronically) and request Insurance Certificates from:
Michelle Baldwin, MASS Registrar & Insurance Officer
c/o Frisoli & Frisoli
797 Cambridge Street, Cambridge, MA 02141
Telephone: **617-354-2220 Extension: 306**
Email: michelleb1270@aol.com

Specific Insurance Certificate Request Form is downloadable from the MASS Web Site: www.mass-soccer.org

RELATIONSHIP WITH MASSACHUSETTS STATE REFEREE COMMITTEE

Presently, the MSRC non-profit federal and state income taxes are reported in conjunction with the MASS federal and state non-profit income taxes. Form 1099-MISC is also distributed using the Massachusetts State Soccer Association Federal Identification Number. The SRA, State Referee Administrator, is appointed jointly by the Adult and Youth State Associations for a specified two years term [**USSF Policy 531-1**].

GAME OFFICIALS ASSIGNMENTS

MASS and its affiliated leagues have the right to access USSF MSRC registered referees data bases and utilize the information to best fit their needs. However, each referee is an independent contractor and may be selective in providing officiating services.

In view of this contractual position, MASS strongly recommends the use of USSF MA registered referee assignors to obtain officiating via an availability form. It also suggests to all registered assignors a strong ethical practice of mutual collaboration and collegiality.

OFFICIALS' MISCONDUCTS

USSF registered officials who service adult games are accountable for their actions to both MASS and MSRC. In order to take action when confronted with referees misconducts, appropriate designated MASS authorities (Example: MASS President, MSRC SRA) must receive a detailed report in writing. If this situation takes place under the jurisdiction of MASS sanctioned games, **USSF Policy 531-10, Misconduct of Game Officials** (*Terms and References, Procedures, Penalties, and Appeals*) will apply. Following is a brief description of applicable penalties subject to an appeals procedure:

1. Letter of reprimand
2. Fine
3. Suspension for a fixed period
4. Combination of 1, 2, 3
5. Dismissal from USSF

MISCONDUCTS TOWARD GAME OFFICIALS

The safety and well being of game officials is of utmost importance. All affiliated members of MASS are governed by **USSF Policy 531-9, Misconduct toward Game Officials** (*General, Rule Applications, Terms and References, Jurisdiction and Hearings, Penalties & Suspensions, and Appeals*). Certified registered referees are strongly advised to invoke this policy whenever necessary. Following is a brief description of applicable penalties (from **USSF Policy 531-9, Section 5**) subject to an appeals procedure:

For Assault

1. For a minor slight touching of the referee... at least three months
2. For any other assault, at least 6 months with the following exceptions:
 - i. for assault committed by an adult and the referee is 17 years old or younger at least 3 years.
 - ii. for an assault when severe injuries are inflicted, at least 5 years

For Abuse

At least 3 scheduled matches (longer periods suggested for habitual offenders)

Important: Organization member (affiliated league) may not adjudicate a shorter period but, if circumstances warrant, may provide a longer period.

OFFICIALS' INSTRUCTION AND ASSESSMENT

These services are provided by the MSRC administrative, instructional, and evaluative staff. Any affiliated MASS member has the right to request specific services from an available pool of qualified instructors and assessors at their own expense to best fit their leagues' needs.

MASS expects the MSRC Administrators and Directors to provide diversified specialized services to its member organizations to fulfill the unique needs of the adult soccer community.

USSF MASS REFEREES FEES

USSF certified referees are independent contractors. Their fees and services are negotiated directly with affiliated league in consultation with USSF certified assignors.

MASS BYLAWS

A newly appointed committee will revise the MASS Bylaws using USSF Bylaws and Policies guidelines. If you have any suggestions and/or recommendations, please contact: Larry Frisoli at **617-489-3732** or frisoli67@comcast.net

NATIONAL PROGRAMS PARTICIPATION AND COLLABORATION

Men and Women Select Teams [Financially sponsored by MASS]

This is an excellent opportunity for the best players in our state to be noticed and recruited by professional/semi-professional teams. In the immediate future, there will be greater financial responsibilities from each participating state. For detailed information, contact:

Tony Dubrowski, USASA Select Teams Coordinator, at:
857-991-0252 or dubrow.t@verizon.net

Paul Athanasiadis, MASS Women Select Team Coach, at:
781-599-2548 Extension 230 or paul2319@aol.com

Alex Tsalagas, MASS Men Select Team Coach, at:
617-201-1018 or altsalagas@yahoo.com

National Open and Amateur Cups [Financially sponsored by teams that wish to participate]

Participating in these cups is extremely competitive and requires a serious financial commitment for possible long distance traveling expenses. For details, contact:

Luigi Taranto, USASA MASS National Cups Coordinator at:
508-668-5766 or luigi@soccer-schedule.com

STATE PROGRAMS PARTICIPATION AND COLLABORATION

State Cup of Champions' [Financially sponsored by teams that wish to participate]

At the present time, approximately 20 teams have participated every summer during the months of July and August with direct elimination. It is intended for leagues' division winners and runner-ups. A package will go out around the last week in April asking each League President to submit a Participation Request Form for teams that wish to participate. Teams that participate are responsible for securing safe fields of play and for the payment for officiating services. MASS provides cherished prizes for winners and runner-ups.

For details contact:

Luigi Taranto, MASS State Cup of Champions Chair, at:
508-668-5766 or luigi@soccer-schedule.com

Recognition and Hall of Fame

This is a great opportunity to recognize and honor individuals that have contributed to the growth and betterment of adult soccer in our state. Guidelines and Forms are downloadable from the MASS Web Site: www.mass-soccer.org. A Hall of Fame and Recognition Ceremony is tentatively scheduled for March 2008. The MASS Executive Committee will soon announce the appointment of a new chair.

STATE PROGRAMS TO BE IMPLEMENTED

MASS Web Site Proposal

A professional web designer will be consulted to revamp the existing web site. All MASS Executive members will be able to post information and make approved changes on the web site. The Web Master will be administered autonomously but interdependent with MASS Soccer. The revamping will be implemented **for 2008**.

MASS Coaching School Proposal

The formation of the **MASS Coaching School** will be two-fold:

1. Instruct interested individuals who are presently coaches or would like to be coaches.
2. Organize clinics and camps in needy parts of the state for sons and daughters of our affiliated members.

The MASS Coaching School will be directed by a qualified USSF Certified Coaching Instructor. The MASS Executive Committee will soon announce the appointment of a director. The implementation of this program will take place **in 2008**.

MASS COMMITTEES' EFFECTIVENESS

The success and effectiveness of all appointed committees is entirely dependent on organization members' collaboration and contributions. Sharing what you are thinking will increase the communication and the success of these committees.

MASS COLLABORATION WITH MYSA (MASSACHUSETTS YOUTH SOCCER ASSOCIATION)

We share the same mission: The Good of the Game in our state. We also share the same fields and talented volunteers at all levels. We look forward to solidifying our collaboration and collegiality with MYSA. With a rich historical and cultural environment at our door steps; we can utilize the Youth Soccer Complex in Lancaster and organize national and international events. We strongly suggest to our affiliated leagues to take the initiative in organizing events.

MASS ASSETS, REVENUES, AND BUDGET

As of March 22, 2007, total assets were reported as: **\$ 217,251.18**

During fiscal year *September 1, 2006 through August 31, 2007* anticipated budgeted revenues have been set at **173K**.

The major expenses have been anticipated and budgeted as follows (rounded):

State Select: **20K**

USSF AGM: **6K**

USASA Semi: **3K**

State Administration (*including players' registration/insurance fees payable to USASA*): **161K**

PROPOSED CALENDAR OF EVENTS

MASS State Cup of Champions Committee: **April 30, 2007**

MASS State Cup of Champions Tournament: **July 8, 2007 through August 5, 2007**

MASS Executive Committee Meeting: **July 30, 2007**

MASS AGM Meeting: **August 27, 2007**

USASA Semi Annual Meeting: **TBA (October 2007)**

MASS Executive Committee Meeting: **October 29, 2007**

MASS Hall of Fame Committee: **November 26, 2007**

US Soccer AGM: **February 15-16, 2008**

MASS Executive Meeting: **February 25, 2008**

MASS Semi Annual Meeting: **March 31, 2008**

Dates subject to change due to unpredictable circumstances.

UNIQUENESS AND DIVERSITY OF ADULT LEAGUES

MASS affiliated leagues are characterized by their own needs and diversity. Organized member organizations and individuals need to familiarize themselves with the cultural nuances of these member organizations in order to provide adequate successful services.

AUTONOMY, INTERDEPENDENCE AND VOLUNTEER NATURE OF OUR ORGANIZATION

As affiliates of MASS Soccer, leagues plan and implement autonomously their own soccer activities. However, they must also be aware that there is a serious obligation to follow the Bylaws and Guidelines set by the United States Adult Soccer Association (USASA) and US Soccer (USSF). We must also keep in mind that all MASS members often volunteer their time, talents, and efforts sacrificing their own personal time and commitment to their families. Whenever possible contributions should be recognized and appreciated. Regardless in what continent members have acquired their love for the game, they share a common mission:

'The Development and Betterment of Adult Soccer in Massachusetts.'

ADDITIONAL INFORMATION

For more information consult the Massachusetts Adult Soccer Web Site at: www.mass-soccer.org to access important organization operation documents. Any relevant news regarding organization members may be submitted to the MASS Webmaster at: mass-soccer@comcast.net for posting on the MASS Web Site.

AFFILIATED LEAGUES BYLAWS

Unless updated and posted on leagues' web sites, copies of current league's Bylaws should be mailed to: **202 Common Street, Watertown, MA 02472-3434**

FOR THE GOOD OF THE GAME

We look forward to work with you. Meanwhile, if you have any suggestions and/or creative ideas, please don't hesitate to share them with Diana, Alex, Tony, and Pasquale.

Best wishes for a successful season during 2007!

Cordially,



MASS Executive Committee

Attachments:
2007-2008 Players' Registration Form



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- Telephone/Fax: 617-926-5148 – Email: mass-ebod@comcast.net

2007-2008

League Player Registration and Insurance Fees Details of Remitted Funds

A MASS Player Registration Fee	\$5.00 per player	Number of Players: _____	A Sub-Total: _____
B USASA Player Registration and Insurance Fee	\$15.00 per player	Number of Players: _____	B Sub-Total: _____
Person Submitting Form _____	Date _____		Total Remitted Funds (A+B) [\$20 per player X number of players] _____
League			
President			
Address			
Telephone			
Email			
Number of Teams			
Date Season Starts			
Date Season Ends			

Mail Form and Check to:
 Alex Tsalagas
 MASS Treasurer
 22 Milford Street, Boston, MA 02118



